

PPG 2604.1**OLD LANGUAGE**

Offense	Explanation	1st Offense	2nd Offense	3rd Offense
10. Use of intoxicants or controlled substances.				
A. Minor	Drinking or selling intoxicants or controlled substances on duty or on department premises except where authorized. Reporting for duty drunk or impaired by intoxicants or controlled substances.	Reprimand to 5 days Suspension	Reprimand to Discharge	Discharge
B. Major	Being on duty under the influence of intoxicants or controlled substances so as to be unable to perform assigned duties	Reprimand to Discharge	Discharge	

PROPOSED LANGUAGE

Offense	Explanation	1st Offense	2nd Offense	3rd Offense
10. Use of intoxicants or controlled substances.				
A. Minor	Possession of intoxicants while on department premises while off-duty except where authorized. Being on duty under the influence of prescribed medication so as to be unable to perform assigned duties except where authorized.	Reprimand to 5 days Suspension	Reprimand to Discharge	Discharge
B. Major	Use or selling of intoxicants or controlled substances on duty or on department premises except where authorized. Being on duty under the influence of intoxicants or controlled substances. Failure to comply with reasonable suspicion testing by refusing to provide specimen, adulterate the sample, substitute the urine of another person or failure of a drug test.	Reprimand to Discharge	Discharge	

