

<b>Subject:</b>	<b>WORKING CONDITIONS</b>
<b>Section:</b>	<b>PPG# 2431</b>
<b>Chapter:</b>	<b>Personnel</b>
<b>Effective Date:</b>	<b>7/1/98</b>

## **POLICY**

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### **Working Conditions**

A staff member is expected to be able to:

1. Work inside and out. He/ she is subject to all hazards associated with fire suppression and emergency medical service responses, including, but not limited to: the dangers of poor weather, unpleasant odors, heat, high noise levels, hazardous materials, burns, hazardous traffic conditions, and contact with persons under severe emotional stress.
2. Work irregular hours and rotational shifts, perform standby duties, be on call, be able to immediately respond to emergencies, and be subject to off-shift calls.
3. Climb, stoop, stand, bend, stretch, and work in tiring and uncomfortable positions.
4. Lift equipment and components weighing from twenty (20) to fifty (50) pounds, and occasionally lift and carry items weighing over fifty (50) pounds.

All necessary materials, tools, protective clothing, and appropriate duty uniforms will be furnished by Thurston County Fire Protection District No.5 & 9 and will remain the property of the district.