

<b>Subject:</b>	<b>EXECUTIVE OR CLOSED SESSIONS</b>
<b>Section:</b>	<b>PPG# 1410</b>
<b>Chapter:</b>	<b>Board of Fire Commissioners</b>
<b>Effective Date:</b>	<b>8/10/89</b>

## **POLICY**

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Before concerning in executive session, the chairman shall publicly announce the purpose for excluding the public from the meeting place, and the time when the executive session will be concluded. The executive session may be extended to stated later time by announcement of the chairman.

An executive session may be conducted for one or more of the following purposes:

1. To consider the selection of a site or the acquisition of real estate by lease or purchase when public knowledge regarding such consideration would cause a likelihood of increased price;
2. To consider the minimum price at which real estate will be offered for sale or lease when public knowledge regarding such consideration could cause a likelihood of decreased price; however, the final action of selling or leasing public property shall be taken in a meeting open to the public;
3. To review negotiations on the performance of publicly-bid contracts when public knowledge regarding such consideration could cause a likelihood of increased costs;
4. To receive and evaluate complaints or charges brought against a commissioner or staff member; however, upon the request of such commissioner or staff member, a public hearing or a meeting open to the public shall be conducted upon such complaint or charge;
5. To evaluate the qualifications of an applicant for public employment or to review the performance of a staff member; however, discussion of salaries, wages, and other conditions of employment to be generally applied with the commission staff shall occur in a meeting open to the public, and when the commission elects to take a final action of hiring, setting the salary of an individual staff member or class of staff members, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public;
6. To evaluate the qualifications of a candidate for appointment to The commission; however, any interview of such candidate and Final action appointing a candidate to the commission shall be in a meeting open to the public.

7. To discuss with legal counsel representing the commission matters, relating to commission enforcement actions or to discuss with legal counsel representing the commission, litigation or potential litigation to which the commission, or commissioners acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the commission.

A closed session of the fire commission board may be held when the board is planning or adopting the strategy or position to be taken during the course of collective bargaining or professional negotiations, grievance or mediation proceedings, or reviewing the proposals made in such negotiations or proceedings while in progress.

## REFERENCES

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Legal Reference:

RCW 42.30.110 Executive sessions  
RCW 42.30.140 Chapter controlling--application